## **Scriptural References**

19My beloved brothers, understand this: Everyone should be quick to listen, slow to speak, and slow to anger, 20for man's anger does not bring about the righteousness that God desires. James 1:19-20

• This is the confidence we have in approaching God: that if we ask anything according to his will, he hears us.

1 John 5:14

Whatever you have learned or received or heard from me, or seen in me—put it into practice.
 And the God of peace will be with you.

Philippians 4:9

**Outcome**: Participants will recognize what reflective listening is, how to practice it, and why it's important. <u>Handouts</u>

# **NORMS** and Parking Lot

## **Objectives**

- Explore characteristics of effective communication
- Define various types of listening
- Practice reflective listening
- Name why reflective listening is important

Time	Topic / Objective	Activity	Scripture Reference
15 min	Welcome Intros  Objective 1: Explore characteristics of effective communication	<ol> <li>Facilitator 2: Welcome and opening prayer with scripture         <ul> <li>a. Facilitator welcomes/ prays</li> <li>b. Facilitator states objectives for our together time</li> </ul> </li> <li>Facilitator 2: Quick by Table Whip Around         <ul> <li>a. State name, how long at MTN or where you worship, where you serve or would like to serve, and one thing your partner loves to do or absolutely dislikes to do</li> </ul> </li> </ol>	Opening Scripture  This is the confidence we have in approaching God: that if we ask anything according to his will, he

		i. Give 1 min for processing silently, no asking partner ii. Table intros, state answers iii. Give 5 minutes for tables to complete  3. Facilitator 2: Debrief Whip Around a. Facilitator asks for some examples (can be love or dislikes) "What were a few things we heard? Popcorn out answers" b. Facilitator asks, "How do you know these examples to be true? c. Facilitator calls on participants to popcorn out & Facilitator 1 records responses d. After responses are recorded, facilitator circles responses relating to reflective listening/communication i. Examples of look-fors: I heard he says I've seen etc. e. Facilitator 2 names that these behaviors are examples of communicating, observing what's being said/seen-both are examples of listening	hears us. 1 John 5:14
15 min	Objective 2: Define various types of listening: hearing, listening and reflective listening  Links: 6c,6d: https://study.com /academy/lesso n/the-difference-	<ol> <li>Facilitator 1: Begin w/Scripture Four Square guide: 4 square single-page with 4 words: hearing, listening, actively listening, reflective listening</li> <li>Couples will draft definitions for each of the four words, no Dr. Googling: D three minutes to complete</li> <li>Couples will share their definitions with each other two minutes to share</li> <li>Facilitator will have 4 definitions on sentence strips or chart papers.</li> <li>Facilitator 1 will ask participants to read the definitions to themselves as one volunteer reads each outloud.</li> <li>After each definition is read, couples will determine where they</li> </ol>	19My beloved brothers, understand this: Everyone should be quick to listen, slow to speak, and slow to anger, 20for man's anger does not bring about the righteousness that God desires.  James 1:19-20

<u>between-reflecti</u> <u>ve-activ</u> e-listening.html

- a. 1 minute Merriam-Webster defines hearing as the "process, function, or power of perceiving sound; specifically: the special sense by which noises and tones are received as stimuli.
- b. 1 minute

Merriam-Webster defines **listening** as the ability to hear something with thoughtful attention: give consideration listen to a plea. 3: to be alert to catch an expected sound listen for his step.

- c. 2 minutes Active listening demands the listener's full attention, and requires listeners to use body language and responses that demonstrate their consideration and full understanding of what the speaker is communicating. The purpose of active listening is to ensure the speaker feels heard and understood.
- d. 3 minutes Reflective listening encompasses all that is active listening but goes a step further. The listener pays special attention to the content, feelings, and meaning behind the message and reflects back to the speaker to demonstrate understanding and clarify the message. The purpose of reflective listening is to act as a mirror or reflection of the speaker, helping the speaker realize and discover new things about themselves. A reflective listener refrains from judgment statements, biases, diagnoses, praising, solving, and other things that can prevent the speaker from expressing themselves.
- 7. Couples will revise/ update their

		definitions and share any aha's or wondering about the definitions by popcorning out.	
25 min	Objective 3: Practice Reflective Listening  Links: Reflective Listening https://www.ther apyduo.com/201 7/08/subtle-pow er-of-reflective-listening/  Examples of Reflective Listening https://www.pint erest.com/pin/ex amples-of-reflect ive-listening47 5129829412073 068/  Principles of reflective listening: https://slideplaye r.com/slide/1489 4956/  PsychPoint Reflective Listening: https://www.psyc	1. Facilitator 2 opens with scripture then says, "Now that we have a definition for reflective listening, let's think about what reflective listening looks like, sounds like and feels like.  2. Participants will receive a one pager with a three-column for L-like, S-like,F-like.  3. Couples will discuss for two minutes, jot down some ideas and be prepared to share out.  4. Participants will popcorn out answers.  5. Facilitator will give examples of reflective listening.  Reflective Listening  What I'm hearing you say is  Yes, but that's not outer right about.  Yes, but that's not outer right about.  1 It seems as if  "It seems as if  "It seems as if  "Help me to understand. On the one hand you and on the other hand"  Handout exercise 3-4	Whatever you have learned or received or heard from me, or seen in me—put it into practice. And the God of peace will be with you. Philippians 4:9

#### hpoint.com/work sheets/reflective -listening

#### Principles of reflective listening.

- More <u>listening</u> than talking
- Responding to what is personal rather than to what is impersonal, distant, or abstract.
- Restating and clarifying what the other has said, not asking questions or telling what the listener feels, believes, or wants.
- Trying to <u>understand the feelings</u> contained in what the other is saying, not just the facts or ideas.
- Working to develop the best possible <u>sense of the other's frame of reference</u> while avoiding the temptation to respond from the listener's frame of reference.
- Responding with <u>acceptance and empathy</u>, not with indifference, cold objectivity, or fake concern.
- 7. Facilitator 2 will review the Types of Adaptive listening Supportive, Advanced, Immerse, and Discern. Encourage participants to think about how listening styles may help focus on what's being SAID in a conversation by hearing the way the speaker needs you to engage.
- 8. Participants will practice reflective listening using a worksheet (below) an select from various topics:
  - 1. What can you celebrate from this vear?
  - 2. In what ways do you want to grow?
  - 3. What is something I do that I can do better?
  - 4. How can we strengthen our relationship?
  - 5. Which habits do you want to let go, and which habits did you embrace? Why?
  - 6. This week I was most blessed by/bothered by...?
  - 7. What are you praying for? Why?

